

ORSTON PARISH COUNCIL



SAFEGUARDING POLICY

Date of Review/Update/Approval	29 th April 2026
Previous version	30 th April 2025
Signed:	

Orston Parish Council Policy Statement

Children & Young People Protection

Orston Parish Council (OPC) acknowledges the duty of care to safeguard and promote the welfare of children & young people and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and government requirements. This applies to its committees, agents and volunteer groups working with the Council.

The policy recognises that the welfare and interests of children & young people are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children & young people:

- have a positive and enjoyable experience of volunteering in a safe environment
- are protected whilst participating in activities organised by the Parish Council.
- OPC acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy OPC will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be promoted and are mandatory for everyone involved in OPC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, Councils and any appropriate regulatory body.
- as a result of any other significant change or event.